

O'Fallon, IL

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

CITY OF O'FALLON

Employer

and

Case 14-WH-137486

ILLINOIS FRATERNAL ORDER OF  
POLICE LABOR COUNCIL

Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE  
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On September 25, 2014, Illinois Fraternal Order of Police Labor Council filed with the Regional Director for Region 14 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On October 1, 2014, the Regional Director served on the parties an Order to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized collective-bargaining representative of the unit employees, the Regional Director recommended to the Board that the requested certification be issued.<sup>1</sup>

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board hereby certifies that the Illinois Fraternal

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<sup>1</sup> The record indicates that the Employer is a public sector employer and that the State of Illinois Labor Relations Board issued a Clarification of Certified Unit establishing the Petitioner as the representative of the employees in the clarified unit. The record also includes a copy of the parties' most recent collective-bargaining agreement, effective by its terms from May 1, 2011 through April 30, 2014.

Order of Police Labor Council is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of O'Fallon, Illinois in the following bargaining unit:<sup>2</sup>

All non-sworn full-time personnel in the Police Department:  
Telecommunicators, Telecommunicator Supervisor,  
Investigation Secretary, Records Clerks, Technical  
Coordinator and Evidence Technician; EXCLUDING all non-  
sworn part time personnel, managerial, confidential or  
supervisory employees as defined in the Act.

Dated, Washington, D.C., December 11, 2014.

By direction of the Board:

Gary Shinnors

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Executive Secretary

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<sup>2</sup> A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).